

1 ENGROSSED SENATE
2 BILL NO. 1127

By: Standridge, Stanley and
Scott of the Senate

3 and

4 Hasenbeck of the House

5
6 [teachers - Education Leadership Oklahoma Act -
7 National Board certification - annual bonus -
8 noncodification - ~~effective date~~ -
9 emergency]

10 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

11 SECTION 1. NEW LAW A new section of law not to be
12 codified in the Oklahoma Statutes reads as follows:

13 This act shall be known and may be cited as the "Teacher
14 Retention Act of 2020".

15 SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-204.1, as
16 amended by Section 1, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2019,
17 Section 6-204.1), is amended to read as follows:

18 Section 6-204.1. For purposes of the Education Leadership
19 Oklahoma Act:

20 1. "Salary bonus" means additional monies granted to eligible
21 teachers as provided for in ~~subsection~~ subsections I and J of
22 Section 6-204.2 of this title maintaining National Board
23 certification;

24

1 2. "Salary increment" means the National Board certification
2 salary category as set forth in Section ~~3 of this act~~ 18-114.14 of
3 this title which is granted to eligible teachers as provided for in
4 ~~subsection~~ subsections I and J of Section 6-204.2 of this title
5 maintaining National Board certification;

6 3. "Certification" means National Board certification;

7 4. "Commission" means the ~~Oklahoma~~ Commission for ~~Teacher~~
8 ~~Preparation~~ Educational Quality and Accountability;

9 5. "National Board" means the National Board for Professional
10 Teaching Standards;

11 6. "National Board certification" means National Board
12 certification as provided by the National Board for Professional
13 Teaching Standards; and

14 7. "Teacher" means a classroom teacher, counselor, or librarian
15 employed by a public school district on a full-time basis.

16 SECTION 3. AMENDATORY 70 O.S. 2011, Section 6-204.2, as
17 last amended by Section 2, Chapter 394, O.S.L. 2013 (70 O.S. Supp.
18 2019, Section 6-204.2), is amended to read as follows:

19 Section 6-204.2. A. The ~~Oklahoma~~ Commission for ~~Teacher~~
20 ~~Preparation~~ Educational Quality and Accountability and the State
21 Board of Education are authorized to establish the Education
22 Leadership Oklahoma program.

23 B. The purposes of the Education Leadership Oklahoma program
24 are to:

1 1. Provide teachers throughout the state information about
2 National Board certification and the Education Leadership Oklahoma
3 program services;

4 2. Provide technical assistance and National-Board-certified
5 mentors to all teachers seeking National Board certification upon
6 request;

7 3. Reward teachers who are seeking National Board certification
8 by awarding them a portion of the application processing charge and
9 assessment fee and scholarship as provided in subsection D of this
10 section; and

11 4. Provide recognition to National-Board-certified teachers.

12 C. To fulfill the objectives of the Education Leadership
13 Oklahoma Act, the ~~Oklahoma~~ Commission for ~~Teacher Preparation~~
14 Educational Quality and Accountability shall:

15 1. Inform teachers of the Education Leadership Oklahoma program
16 and services it provides to teachers seeking National Board
17 certification, emphasizing recruiting efforts toward teachers at
18 high-poverty schools, schools identified as in need of improvement
19 and in counties with the lowest percentage of teachers who have
20 achieved National Board certification; and

21 2. Ensure that all teachers seeking National Board
22 certification receive adequate information regarding the level of
23 commitment required to acquire National Board certification.

1 D. The Commission shall select not more than one hundred
2 applicants to participate in the program each fiscal year for whom
3 the Commission shall pay one-half (1/2) of the application
4 processing charge and assessment fee for National Board
5 certification. The total amount paid by the Commission shall not
6 exceed One Thousand Three Hundred Dollars (\$1,300.00). In addition
7 the Commission shall also provide to the selected applicants a
8 scholarship in the amount of Five Hundred Dollars (\$500.00) to cover
9 other expenses associated with obtaining National Board
10 certification.

11 E. The Commission shall promulgate rules establishing a process
12 for accepting applications for the Education Leadership Oklahoma
13 program and for providing to applicants selected for the program up-
14 front payment of the application processing charge and assessment
15 fee and scholarship. If a selected applicant who receives the up-
16 front payment does not complete National Board certification within
17 three (3) years, the applicant shall repay the Commission the full
18 amount paid by the Commission pursuant to subsection D of this
19 section. All selected applicants who do not receive an up-front
20 payment and successfully complete National Board certification shall
21 be reimbursed by the Commission for the application processing
22 charge and assessment fee. The total amount of reimbursement paid
23 by the Commission shall not exceed One Thousand Three Hundred
24 Dollars (\$1,300.00).

1 F. It is the intent of the Legislature that the ~~Oklahoma~~
2 Commission ~~for Teacher Preparation~~ contract with Southeastern
3 Oklahoma State University to establish Education Leadership Oklahoma
4 program training in higher education teacher preparation programs in
5 the state to assist teachers in meeting the requirements to obtain
6 National Board certification.

7 G. All teachers seeking National Board certification shall be
8 eligible to participate in Education Leadership Oklahoma program
9 training to assist them in meeting the requirements of the National
10 Board certification process, free of charge.

11 H. Subject to district board of education policy or collective
12 bargaining agreement, additional professional leave days may be
13 granted to teachers seeking National Board certification for
14 National Board certification portfolio development. During the two
15 (2) days of the additional professional days granted to teachers for
16 National Board certification portfolio development, a substitute
17 teacher shall be provided by the school district at no cost to the
18 teacher.

19 I. 1. The State Board of Education shall provide to teachers
20 who attained National Board certification prior to June 30, 2013, a
21 bonus in the amount of Five Thousand Dollars (\$5,000.00) annually
22 over a ten-year period, to be paid no later than January 31 each
23 year. The Board shall provide a bonus to any teacher who attains
24 National Board certification after June 30, 2013, if the teacher was

1 selected for the Education Leadership Oklahoma program before June
2 30, 2013, or the teacher has submitted an application for National
3 Board certification to the National Board for Professional Teaching
4 Standards before June 30, 2013.

5 2. The teachers eligible to receive the annual bonus as
6 provided for in paragraph 1 of this subsection shall receive the
7 annual bonus for the ten-year duration of their National Board
8 certification and so long as they are teaching in the classroom
9 full-time in an Oklahoma public school. No school or school
10 district shall be liable for payment of bonuses pursuant to this
11 section.

12 3. The bonus shall not be included in the calculation of the
13 teacher's salary for purposes of meeting the district or statutory
14 minimum salary schedule or for purposes of compensating Oklahoma
15 Teachers' Retirement System contributions or benefits.

16 4. Teachers eligible to receive the annual bonus as provided
17 for in paragraph 1 of this subsection shall not be eligible to
18 receive the additional salary increment for National Board
19 certification as set forth in the minimum salary schedule in Section
20 ~~3 of this act~~ 18-114.14 of this title.

21 5. Teachers who attain National Board certification after June
22 30, 2013, shall be eligible to receive the additional salary
23 increments for National Board certification as set forth in the
24

1 minimum salary schedule in Section ~~3 of this act~~ 18-114.14 of this
2 title.

3 J. 1. Beginning July 1, 2020, the State Board of Education
4 shall provide an annual bonus to a teacher who:

5 a. has National Board certification and is teaching in
6 the classroom full-time in an Oklahoma public school,

7 b. received a district evaluation rating of "superior" or
8 "highly effective" under the Oklahoma Teacher and
9 Leader Effectiveness Evaluation System established
10 pursuant to Section 6-101.16 of this title during the
11 previous school year,

12 c. (1) has been appointed as a mentor teacher, as
13 defined by Section 6-182 of this title, or
14 (2) is participating in a mentoring program as part
15 of a National Board program or another program
16 approved by the school district board of
17 education if the teacher submits to his or her
18 principal the number of mentoring hours
19 undertaken, and

20 d. has been recommended for a bonus by the school
21 principal and the school district superintendent and
22 the recommendation has been approved by the school
23 district board of education.

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- 2. a. The amount of the bonus to be provided during the 2020-2021 school year shall be One Thousand Five Hundred Dollars (\$1,500.00),

- b. The amount of the bonus to be provided during the 2021-2022 school year shall be increased by an amount to be determined by the State Board of Education if the amount appropriated for the financial support of public schools for the fiscal year beginning July 1, 2021, is at least one-half of one percent (0.005%) greater than the amount appropriated for the financial support of public schools for the fiscal year ending June 30, 2021. Provided, however, that the amount of the bonus shall not be less than One Thousand Five Hundred Dollars (\$1,500.00),

- c. The amount of the bonus to be provided during the 2022-2023 school year shall be increased by an amount to be determined by the State Board of Education if the amount appropriated for the financial support of public schools for the fiscal year beginning July 1, 2022, is at least one percent (1%) greater than the amount appropriated for the financial support of public schools for the fiscal year ending June 30, 2022. Provided, however, that the amount of the bonus

1 shall not be less than One Thousand Five Hundred
2 Dollars (\$1,500.00), and

3 d. The amount of the bonus to be provided during any
4 subsequent school year shall be such that the sum of
5 the bonus provided pursuant to this section and the
6 additional salary increment for National Board
7 certification as set forth in the minimum salary
8 schedule in Section 18-114.14 of this title is no more
9 than Five Thousand Dollars (\$5,000.00).

10 3. No school or school district shall be liable for payment of
11 bonuses pursuant to this subsection.

12 4. The bonus provided pursuant to this subsection shall not be
13 included in the calculation of the teacher's salary for purposes of
14 meeting the district or statutory minimum salary schedule or for
15 purposes of compensating Oklahoma Teachers' Retirement System
16 contributions or benefits.

17 5. Teachers eligible to receive the annual bonus as provided
18 for in this subsection shall be eligible to receive the additional
19 salary increment for National Board certification as set forth in
20 the minimum salary schedule in Section 18-114.14 of this title but
21 shall not be eligible to receive the bonus as provided for in
22 subsection I of this section.

1 ~~6.~~ K. The State Board of Education shall promulgate rules for a
2 process by which a National-Board-certified teacher will verify
3 that:

4 ~~a.~~ the

5 1. The National Board certification has not lapsed;

6 ~~b.~~ the

7 2. The teacher is still a full-time teacher; ~~and;~~

8 ~~c.~~ for

9 3. For teachers eligible for the bonus as provided for in
10 subsection I of this section, the teacher has not exceeded the limit
11 of annual bonus payments as provided for in paragraph 1 of ~~this~~
12 subsection I of this section; and

13 4. For teachers eligible for the bonus as provided for in
14 subsection J of this section, the teacher has met the requirements
15 set forth in paragraph 1 of subsection J of this section.

16 ~~J.~~ L. It is the intent of the Legislature that the Oklahoma
17 State Regents for Higher Education incorporate the National Board
18 certification portfolio development into all programs in education
19 leading to a master's level degree.

20 ~~SECTION 4. This act shall become effective July 1, 2020.~~

21 ~~SECTION 5. It being immediately necessary for the preservation~~
22 ~~of the public peace, health or safety, an emergency is hereby~~
23 ~~declared to exist, by reason whereof this act shall take effect and~~
24 ~~be in full force from and after its passage and approval.~~

1 Passed the Senate the 3rd day of March, 2020.

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3 _____
4 Presiding Officer of the Senate

5 Passed the House of Representatives the ____ day of _____,
6 2020.

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8 _____
9 Presiding Officer of the House
10 of Representatives